

DECLARATION OF EMPLOYEE DATA

To: Sapienza Università di Roma

From: GenScript Biotech (Netherlands) B.V.

Date: 11.03.2025

Subject: Employee Data Report for Compliance with PNRR Funding Requirements

We, GenScript Biotech (Netherlands) B.V., a company registered in the Netherlands, hereby provide the following employee data for compliance with PNRR (Piano Nazionale di Ripresa e Resilienza) funding requirements. This declaration is made in accordance with the request received from (Sapienza Università di Roma) regarding the documentation required for the relevant ministries.

Employee Data for GenScript Biotech (Netherlands) B.V.

As of 11 March 2025: (i) Total number of employees: 44 (including 1 consultant), (ii) Number of male employees: 17, (iii) Number of female employees: 27, (iv) Number of employees with disabilities: 0

As of 31 December 2024: (i) Total number of employees: 43 (including 1 consultant), (ii) Number of male employees: 19, (iii) Number of female employees: 24, (iv) Number of employees with disabilities: 0.

As of 31 December 2023: (i) Total number of employees: 40 (including 1 consultant), (ii) Number of male employees: 18, (iii) Number of female employees: 22, (iv) Number of employees with disabilities: 0

As of 31 December 2022: (i) Total number of employees: 37, (ii) Number of male employees: 15, (iii) Number of female employees: 22, (iv) Number of employees with disabilities: 0.

As a foreign company established in the Netherlands, we operate in full compliance with Dutch laws and regulations, including those related to labor, equality, and workplace inclusion. We confirm that GenScript Biotech (Netherlands) B.V. is not subject to any legal obligation regarding gender equality in hiring or the reservation of a portion of hires for employees with disabilities under Dutch labor law. However, we remain committed to fostering diversity and equal opportunity within our workforce.

Should you require any additional information or further clarification, please do not hesitate to contact us.

Yours sincerely,

On behalf of the

GenScript Biotech (Netherlands) B.V.

Sheng Wu

Legal Representative