

Gender distribution, Planmeca Oy

	Gender distribution	
	Women	Men
Planmeca Oy		
2024	26 %	74 %
2023	24 %	76 %
2022	26 %	74 %
2021	26 %	74 %

At the end of 2024, 80% of Planmeca Oy’s blue-collar employees were men (81% in 2023) and 20% were women (19% in 2023), meaning the share of women has slightly increased.

Among white-collar employees, 59% were men (59% in 2023) and 41% were women (41% in 2023), so these proportions have remained the same.

Among senior white-collar employees, 77% were men (78% in 2023) and 23% were women (22% in 2023), indicating a slight increase in the share of women in senior positions.

Planmeca Oy’s official working language is Finnish. In this report, only the requested section has been translated into English.

Yours sincerely,

Annika Autio
 HRD Manager
 Planmeca Oy