



**Self-Declaration of Compliance with Italian Law 68/1999
(Article 17 – Employment of Persons with Disabilities)**

Issued pursuant to Article 47 of Italian Presidential Decree 445/2000

I, Stephanie Mowla, in my capacity as Legal Representative of iMotions A/S, a company incorporated and existing under the laws of Denmark and having its registered office at Kristen Bernikows Gade 6, 4th floor, Copenhagen 1105 Denmark hereby declare that:

1. No workforce in Italy

The company has no production units, branches, or employees located in Italy.

2. Consequent non-applicability of Law 68/1999 quotas

Because the company has no employees in Italy, it is not subject to the staffing obligations set out in Italian Law 12 March 1999, No. 68 (“Norme per il diritto al lavoro dei disabili”) and therefore cannot obtain the provincial “certificate of compliance” envisioned by Article 17 of that Law.

3. Commitment to equal-opportunity principles

The company observes the Danish “Act on Prohibition against Differential Treatment on the Labour Market” and the principles of EU Directive 2000/78/EC, guaranteeing equal opportunities and non-discrimination, including with respect to disability.

4. Future compliance undertaking

Should the company in future establish one or more places of work in Italy and reach the head-count thresholds that trigger Law 68/1999, it undertakes to apply for the relevant compliance certificate (“certificato di ottemperanza”) from the competent provincial employment office within the statutory time limits.

I am aware that false statements are punishable under Articles 75 and 76 of Presidential Decree 445/2000 and that this declaration is subject to random verification by the contracting authority.

Place, Date: Copenhagen, Denmark 01/07/2025

Signature:

Stephanie Mowla, Sales Operations Specialist