



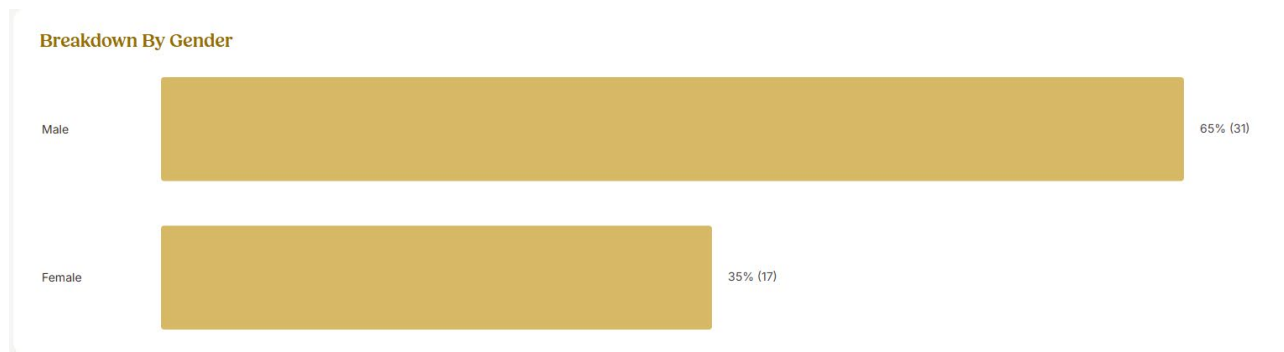
Voluntary Gender Equality Report

(Rapporto sulla situazione del personale maschile e femminile – equivalente estero)

This report is voluntarily supplied by iMotions A/S, ----- incorporated in Denmark, with registered address: Kristen Bernikows Gade 6, 4th floor 1105 Copenhagen K, Denmark to fulfil the information request under Article 46 of Italian Legislative Decree 198/2006. The company provides the data below to ensure full transparency. Figures refer to the workforce position as of July 1, 2025.

Category	Male	Female	% Female	% Male
Total head-count	[31]	[17]	[35%]	[65%]
Management	[7]	[2]	[29%]	[71%]
New hires [2025]	[2]	[1]	[33%]	[67%]
Departures [2025]	[1]	[0]	[0%]	[100%]

Graphical illustration (head-count by gender):



Place, Date: Copenhagen, Denmark 01/07/2025

Signature:

[Stephanie Mowla, Sales Operations Specialist]